

GIC Health Plan Rates – Monthly Rates *as of July 1, 2009*

For THE TOWN OF RANDOLPH ENROLLEES



Active Employees, Retirees, and Survivors *WITHOUT MEDICARE*

Includes 0.33% Administrative Fee



HEALTH PLAN	TEACHER Who Retired Before July 1, 2009			EMPLOYEE and Non-Medicare Retiree/Survivor		
	Pays Monthly %	Pays Monthly \$	Pays Monthly \$	Pays Monthly %	Pays Monthly \$	Pays Monthly \$
		Individual Coverage	Family Coverage		Individual Coverage	Family Coverage
Fallon Community Health Plan Direct Care	15%	\$ 60.86	\$146.06	15%	\$ 60.86	\$146.06
Fallon Community Health Plan Select Care	15%	\$ 73.80	\$177.11	15%	\$ 73.80	\$177.11
Harvard Pilgrim Independence Plan	15%	\$ 78.94	\$191.06	20%	\$105.26	\$254.74
Health New England	15%	\$ 64.67	\$160.29	15%	\$ 64.67	\$160.29
Navigator by Tufts Health Plan	15%	\$ 77.86	\$187.61	20%	\$103.81	\$250.14
NHP Care (<i>Neighborhood Health Plan</i>)	15%	\$ 62.53	\$165.69	15%	\$ 62.53	\$165.69
UniCare State Indemnity Plan/Basic <i>with</i> CIC (<i>Comprehensive</i>)	25%	\$191.89	\$447.95	40%	\$307.02	\$716.72
UniCare State Indemnity Plan/Basic <i>without</i> CIC (<i>Non-Comprehensive</i>)	25%	\$183.01	\$427.34	40%	\$292.81	\$683.75
UniCare State Indemnity Plan/ Community Choice	15%	\$ 61.69	\$148.06	20%	\$ 82.26	\$197.41
UniCare State Indemnity Plan/PLUS	15%	\$ 79.87	\$190.60	20%	\$106.49	\$254.13

Retirees and Survivors *WITH MEDICARE*

HEALTH PLAN	TEACHER Who Retired Before July 1, 2009		RETIREE AND SURVIVOR	
	Pays Monthly Per Person		Pays Monthly Per Person	
	%	\$	%	\$
Fallon Senior Plan*	15%	\$ 30.02	20%	\$ 40.03
Harvard Pilgrim Medicare Enhance	15%	\$ 52.50	20%	\$ 69.99
Health New England MedPlus	15%	\$ 54.50	20%	\$ 72.67
Tufts Health Plan Medicare Complement	15%	\$ 48.24	20%	\$ 64.33
Tufts Health Plan Medicare Preferred*	15%	\$ 26.71	20%	\$ 35.62
UniCare State Indemnity Plan/Medicare Extension (OME) <i>with</i> CIC (<i>Comprehensive</i>)	15%	\$ 52.95	20%	\$ 70.59
UniCare State Indemnity Plan/Medicare Extension (OME) <i>without</i> CIC (<i>Non-Comprehensive</i>)	15%	\$ 51.35	20%	\$ 68.47

* Rates are subject to federal approval and may change January 1, 2010.

Rates are Calculated by the Town of Randolph Benefits Office.

Rate questions? Call: Dave Murphy 781.961.0911